

Estd Year -1967



Adarsh Education Society's

# ARTS, COMMERCE & SCIENCE COLLEGE, HINGOLI

Akola Road, Hingoli Dist. Hingoli - 431513 (Maharashtra)  
(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

Accredited By NAAC (B<sup>+</sup>)

**Shri. Kamalkishorji Kabra**  
President

**Shri. Ramchandraji Kayal**  
Secretary

**Dr. Vilas Aghav**  
Principal

Principal: Office : (Mob.) 9922228656, E-Mail : [adarshcollege208@gmail.com](mailto:adarshcollege208@gmail.com), Websited : [adarshcollege208.ac.in](http://adarshcollege208.ac.in)

Ref.No. AES/20

Date :- 27/12/2023

## DOCUMENTS

### CRITERION - VI

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.3 FACULTY EMPOWERMENT STRATEGIES (33)

**6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years**

# ARTS, COMMERCE AND SCIENCE COLLEGE, HINGOLI

## OC/RC/STC/FDP - 2022-2023

Sr. No.	Name of the Faculty	Name of the Department	OC/RC/STC/FDP	Date	Place	Supporting Documents
1	Dr. A.V.Pawde	Chemistry	Short Term Course on Gender Sensitization	05-09-2022 to 10-09-2022	UGC - HRDC, Rani Durgawati University, Jabalpur	
2	Mr. G. P. Chavan	Political Science	Short Term Course on Gender Justice	20-02-2023 to 25-02-2023	UGC - HRDC, Devi Ahilya Vishwavidyalaya, Indore	
2	Mr. G. P. Chavan	Political Science	Short Term Course in Gender Sensitization	15-03-2023 to 21-03-2023	UGC - HRDC, Ranchi University, Ranchi	
3	Dr. R. R. Pimpalpalle	History	Short Term Course on Research and Publication Ethics (Social Science)	14-12-2022 to 20-12-2022	UGC - HRDC, Dr. Harisingh Gour Vishwavidyalaya, Sagar	
4	Dr. A. D. Madavi	Economics	Short Term Course on Academic Leadership	31-10-2022 to 05-11-2022	UGC - HRDC, Devi Ahilya Vishwavidyalaya, Indore	
5	Dr. B. B. Lakshete	Commerce	Short Term Course on Gender Sensitization	05-09-2022 to 10-09-2022	UGC - HRDC, Rani Durgawati University, Jabalpur	
6	Dr. S. L. Patki	English	Short Term Course on Employability and Soft Skills Development	07-12-2022 to 13-12-2022	UGC - HRDC, Bharathidasan University, Tiruchirappalli	
6	Dr. S. L. Patki	English	Short Term Course in Outcome Based Education	10-03-2023 to 16-03-2023	UGC - HRDC, Bharathidasan University, Tiruchirappalli	

7	Dr. S. D. Chavan	Physics	Refresher Course on Environment & Disaster Management	10-10-2022 to 22-10-2022	UGC - HRDC, Himachal Pradesh University, Shimla
8	Ms. J. R. Shankpale	Library	Refresher Course in Library and Information Science	04-11-2022 to 17-11-2022	UGC - HRDC, University of Mysore, Mysore
9	Dr. A. B. Gattani	Commerce	Short Term Course in Research Methodology	11-07-2022 to 16-07-2022	UGC - HRDC, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad
9	Dr. A. B. Gattani	Commerce	Refresher Course in Human Rights & Social Inclusion	10-01-2023 to 24-01-2023	UGC - HRDC, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad
9	Dr. A. B. Gattani	Commerce	Faculty Development Program on Qualitative Research and Issues in Plagiarism	16-02-2023 to 22-02-2023	S.R.T.M., Ambajogai and G.A.D. TLC, SGTB Khalsa College, University of Delhi under PMMMNMTT
10	Dr. S. S. Nagarkar	Botany	Refresher Course in Life Sciences and Biotechnology	26-09-2022 to 10-10-2022	UGC-HRDC, Jawaharlal Nehru University, New Delhi
11	Dr. D. D. Maske	Public Administration	Refresher Course in Social Science	11-07-2022 to 23-07-2022	UGC-HRDC, RTMN University, Nagpur

*S.D.C.*  
Co-ordinator  
IQAC

Adarsh Education Society's  
Art's Commerce & Science College  
HINGOLI (M.S.) - 431 513



*Ummno*  
PRINCIPAL

Adarsh Education Society's  
Art, Commerce & Science College  
HINGOLI-431 513 (MS)



**UGC-HUMAN RESOURCE DEVELOPMENT CENTRE**

**RANI DURGAWATI UNIVERSITY, JABALPUR, M.P.**



ज्ञान - विज्ञानं विमुक्तये

CRT/UGCHRDC/RDVV/STCGS/01

DT: 10.09.2022

**E.CERTIFICATE**

**ONLINE SHORT-TERM COURSE ON**

**GENDER SENSITISATION**

**FROM 05.09.2022 TO 10.09.2022**

**THIS IS TO CERTIFY THAT**

**DR. AVINASH VENKATRAO PAWDE,**  
**ASSISTANT PROFESSOR, CHEMISTRY,**  
**ADARSH EDUCATION SOCIETY'S ART'S COMMERCE AND**  
**SCIENCE COLLEGE, HINGOLI,**  
**SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY,**  
**NANDED, MAHARASHTRA**

**PARTICIPATED IN THE**

**ONLINE SHORT-TERM COURSE ON**

**GENDER SENSITISATION**

**FROM 05.09.2022 TO 10.09.2022**

(PROF. KAPIL DEO MISHRA)  
VICE-CHANCELLOR

(PROF. RAJESHWARI RANA)  
DIRECTOR

(DR. SANJEEV K PANDEY)  
COURSE CO-ORDINATOR

UGC - HUMAN RESOURCE DEVELOPMENT CENTRE  
DEVI AHILYA VISHWAVIDYALAYA, INDORE  
in collaboration with  
SHRI VAISHNAV INSTITUTE OF MANAGEMENT, INDORE



ज्ञान - विज्ञानं विमुक्तये



Short Term Course on Gender Justice

(20/02/2023 to 25/02/2023)

CERTIFICATE OF PARTICIPATION

This is to certify that **Mr. Gajanan Chavan**, Assistant Professor, Adrash College, Hingoli, (Maharashtra) has successfully completed Short Term Course on Gender Justice from 20/02/2023 to 25/02/2023.

*Narmada*

Director



Certificate issue date : 25<sup>th</sup> February, 2023

S.No. : HRDC/2022-23/8



**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**RANCHI UNIVERSITY, RANCHI**  
**(2022-2023 ONLINE COURSES)**



**UGC-SPONSORED**  
**SHORT TERM COURSE IN**  
**GENDER SENSITIZATION**

*This is to certify that*

**Mr. GAJANAN PRALHAD CHAVAN**

Assistant Professor, Department of Political Science

Adarsh College, Hingoli

Swami Ramanand Teerth Marathwada University, Nanded, Maharashtra

*Participated in the Short Term Course in*

*Gender Sensitization*

*from 15/03/2023 to 21/03/2023*

*and obtained Grade - 'A'*

(DIRECTOR)

(COURSE CO-ORDINATOR)

(VICE-CHANCELLOR)



**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
Doctor Harisingh Gour Vishwavidyalaya, (A Central University)  
Sagar - 470 003 (MP) India



ज्ञान-विज्ञान विमुक्तये

*Certificate*

**UGC-SPONSORED SHORT-TERM COURSE ON**  
**RESEARCH AND PUBLICATION ETHICS (SOCIAL SCIENCE)**



*This is to certify that **Dr. Rajaram Rama Pimpalpalle** (Assistant Professor in History, Adrash Education Societys Arts comm & Scinces College, Hingoli affiliated to Swami Ramanand Teerth Marathwada University, Namded, Maharashtra) successfully participated in the Short-Term Course on 'Research and Publication Ethics (Social Science)' held during the period 14<sup>th</sup> December to 20<sup>th</sup> December, 2022 in online mode.*



  
Director

  
Course Coordinator

  
Vice Chancellor

UGC - HUMAN RESOURCE DEVELOPMENT CENTRE  
DEVI AHILYA VISHWAVIDYALAYA, INDORE (M.P)



**Short Term Course on Academic Leadership**

**(31/10/2022 to 05/11/2022)**

**2022-2023**

**CERTIFICATE OF PARTICIPATION**

This is to certify that **Dr. Annaji Madavi**, Assistant Professor, Adarsh college Hingoli, Hingoli, (Maharashtra) attended one week Short Term Course on Academic Leadership (Online Mode) (31/10/2022 to 05/11/2022)



Certificate issue date : 10<sup>th</sup> Nov, 2022  
S.No. : HRDC/2022-23/STC/Academic Leadership/19

*Annaji Madavi*

Director



**UGC-HUMAN RESOURCE DEVELOPMENT CENTRE**

**RANI DURGAWATI UNIVERSITY, JABALPUR, M.P.**



ज्ञान - विज्ञानं विमुक्तये

CRT/UGCHRDC/RDVV/STCGS/01

DT: 10.09.2022

**E.CERTIFICATE  
ONLINE SHORT-TERM COURSE ON  
GENDER SENSITISATION  
FROM 05.09.2022 TO 10.09.2022**

**THIS IS TO CERTIFY THAT**

**DR. BASWARAJ BABURAO LAKSHETE,  
ASSISTANT PROFESSOR, COMMERCE,  
ADARSH EDUCATION SOCIETY'S ART'S COMMERCE AND  
SCIENCE COLLEGE, HINGOLI,  
SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY,  
NANDED, MAHARASHTRA**

**PARTICIPATED IN THE  
ONLINE SHORT-TERM COURSE ON  
GENDER SENSITISATION  
FROM 05.09.2022 TO 10.09.2022**

**(PROF. KAPIL DEO MISHRA)  
VICE-CHANCELLOR**

**(PROF. RAJESHWARI RANA)  
DIRECTOR**

**(DR. SANJEEV K PANDEY)  
COURSE CO-ORDINATOR**



UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE  
**BHARATHIDASAN UNIVERSITY**

(Accredited with A+ Grade by NAAC in the 3<sup>rd</sup> Cycle)  
TIRUCHIRAPPALLI - 620 023, TAMIL NADU



**UGC-Sponsored Online Short Term Course in  
Employability and Soft Skills Development**

www.ugcdhdc.org



*This is to certify that*

**Dr. SACHIN LAXMIKANT PATKI**

Assistant Professor & Head  
Department of English

Adarsh Education Society's Arts, Commerce & Science College  
Hingoli, Maharashtra



*(Affiliated to Swami Ramanand Teerth Marathwada University)*

*participated in the UGC-Sponsored Online  
Short Term Course in Employability and Soft Skills Development  
from 07.12.2022 to 13.12.2022.*

*N. Prasan*

Dr. N. PRASANNA  
Associate Professor & Head  
Dept. of Economics  
Coordinator

*S. Senthilnathan*

Dr. S. SENTHILNATHAN  
Director (FAC)

*L. Ganesan*

Dr. L. GANESAN  
Registrar





UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE  
**BHARATHIDASAN UNIVERSITY**

(Accredited with A+ Grade by NAAC in the 3<sup>rd</sup> Cycle)  
TIRUCHIRAPPALLI - 620 023, TAMIL NADU



**UGC-Sponsored Online Short Term Course in  
Outcome Based Education**

**Certificate of Participation**

*This is to certify that*

**Dr. SACHIN LAXMIKANT PATKI**

Assistant Professor  
Department of English

Adarsh Education Society's Arts, Commerce & Science College  
Hingoli, Maharashtra

*(Affiliated to Swami Ramanand Teerth Marathwada University)*

*participated in the UGC-Sponsored Online  
Short Term Course in Outcome Based Education  
from 10.03.2023 to 16.03.2023.*



[www.ugchrdbdu.org](http://www.ugchrdbdu.org)



  
Dr. T. KUMUTHAVALLI  
Assistant Professor & Head  
Dept. of Lifelong Learning  
Coordinator

  
Dr. S. SENTHILNATHAN  
Director (FAC)

  
Dr. L. GANESAN  
Registrar i/c

No. 1388



**UGC-Human Resource Development Centre**  
**Himachal Pradesh University, Shimla-171005**  
(NAAC Accredited 'A' Grade University)



**UGC SPONSORED REFRESHER COURSE**

*Certificate of Participation*

This is to certify that ..... **Dr. Satyajit Dashrathrao Chavan** ..... Assistant/Associate Professor  
in ..... **Physics** ..... from **Adarsh College, Akola by pass Road** .....  
**Hingoli** .....  
.....  
affiliated to **S.R.T.M.U.Nanded** .....  
participated in the 2-weeks online Refresher Course on **Environment & Disaster Management (ID)** .....  
held from **10th October 2022** ..... to **22nd October 2022** ..... and obtained **'A'** ..... grade.

*Lakshmi*

COURSE CO-ORDINATOR

*[Signature]*

DIRECTOR

*[Signature]*

VICE-CHANCELLOR



UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE  
University of Mysore  
UGC Sponsored Refresher Course (Online)



*Certificate of Participation*

*This is to Certify that*

*Tyoti Ramesh Shankpale, Librarian, Adarsh Education  
Society's Arts, Commerce and Science College, Hingoli  
affiliated to Swami Pamanand Teerth Marathwada University  
Participated in the 26<sup>th</sup> Refresher Course in Library and Information Science  
From 04.11.2022 To 17.11.2022 and obtained A Grade.*

*S. S. Malavi*  
Director

*Shankar*  
Co-ordinator

*[Signature]*  
Vice-Chancellor



**UGC-Human Resource Development Centre**

Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.  
Academic Building, University Campus, Aurangabad-431004(MS)



PROF. MUSTAJEEB KHAN

M.A.SET.PH.D  
**DIRECTOR**

PHONE : +91-0240-2403227/229  
MOBILE : +  
EMAIL : office@ascbamu.edu.in

UGC-HRDC/2022-2023/728-761

Date:- 16-07-2022


To,  
The Principal  
Adarsh Education Society's  
Arts, Commerce & Science College,  
Hingoli.

**Subject : Relieving letter : Online STC in Research Methodology (Only for Social Science, Humanities & Commerce / MGT Discipline) from 11<sup>th</sup> July, 2022 to 16<sup>th</sup> July, 2022.**

Sir/ Madam,

Shri Ashish B. Gattani, Assistant Professor in Commerce is hereby relieved from this Centre w.e.f. 16<sup>th</sup> July 2022 afternoon, after completing the online course in STC in Research Methodology (For Social Science, Humanities & Commerce / MGT Discipline) conducted from 11<sup>th</sup> July to 16<sup>th</sup> July, 2022.

This is for your information and necessary action.

  
Director  
UGC- HRDC

Copy to concerned teacher.

SD/-  
Director  
UGC- HRDC

UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTER

Dr. Babasaheb Ambedkar Marathwada University,  
Aurangabad - 431 004 Maharashtra (India)

NAAC Reaccredited with "A" Grade




ज्ञान-विज्ञान विमुक्तये

UGC SPONSORED ONLINE  
SHORT TERM COURSE



This is certify that

Dr. Mr./Mrs./Miss. **Ashish Bhagwandas Gattani**, Assistant Professor in Commerce,  
Adarsh Education Society's, Arts, Commerce & Science College, Hingoli. Affiliated to  
Swami Ramanand Teerth Marathwada University, Nanded. Participated in the Online  
STC in Research Methodology (For Social Science, Humanities & Commerce / MGT  
Discipline) Scheduled from 11/07/2022 to 16/07/2022.

  
DIRECTOR

  
COURSE COORDINATOR

  
VICE-CHANCELLOR



UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTER



Dr. Babasaheb Ambedkar Marathwada University,  
Aurangabad - 431 004 Maharashtra (India)

NAAC Reaccredited with "A" Grade

UGC SPONSORED

Online Refresher Course in Human Rights & Social Inclusion (ID) All Disciplines  
(10/01/2023 TO 24/01/2023)

This is to certify that

Dr/ Mr/ Ms/ *Ashish Bhagwandas Gattani*, Assistant Professor in Commerce, Adarsh Education Society's Arts, Commerce and Science College, Hingoli affiliated to Swami Ramanand Teerth Marathwada University, Nanded. participated in the Online Refresher Course in Human Rights & Social Inclusion (ID) All Disciplines and obtained Grade **A**

*A.P. Paul*  
COURSE COORDINATOR

*D.J. Mahajan*  
DIRECTOR

*H. J. J. J.*  
VICE-CHANCELLOR



## UGC-Human Resource Development Centre

Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.  
Academic Building, University Campus, Aurangabad-431004(MS)



PROF. DHANASHRI J. MAHAJAN  
M.A. PH.D  
**DIRECTOR**

PHONE : +91-0240-2403227/229  
EMAIL : HRDC@BAMU.AC.IN  
DJMAHAJAN7@GMAIL.COM

UGC-HRDC/2022-2023/2335-2375

Date:- 24-01-2023

To,  
The Principal  
Adarsh Education Society's  
Arts, Commerce and Science College,  
Hingoli.

**Subject : Relieving letter**

Sir/ Madam,

After Completing the Online Refresher Course in Human Rights & Social Inclusion (ID) All Disciplines Conducted from 10-01-2023 to 24-01-2023 Dr. Ashish B. Gattani, is hereby relieved from this Centre w.e.f. 24<sup>th</sup> January, 2023 afternoon.

This is for your information and necessary action.

**Director  
UGC- HRDC**

Copy to concerned teacher.

SD/-  
**Director  
UGC- HRDC**

Estd Year - 1967



# Adarsh Education Society's ARTS, COMMERCE & SCIENCE COLLEGE, HINGOLI

Akola Road, Hingoli Dist. Hingoli - 431513 (Maharashtra)  
(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

Accredited By NAAC (B<sup>+</sup>)

Shri. Kamalkishorji Kabra  
President

Shri. Ranichandraji Kayal  
Secretary

Dr. Vilas Aghay  
I/c Principal

Principal's Office : (Mob.) 9922228656, E-Mail : adarshcollege208@gmail.com, Website : adarshcollege208.ac.in

Ref.No. AES/2022-23/ 570

Date :- 12/01/2023

To,

The Director

UGC-HRDC


Dr. Babasaheb Ambedkar Marathwada University,

Aurangabad (MS).

**Subject:-** Regarding joining of Dr. ASHISH BHAGWANDAS GATTANI Online Refresher Course in Human Rights & Social Inclusion (ID) All Disciplines (From 10/01/2023 to 24/01/2023)

Sir,

I hereby certify that Dr. ASHISH BHAGWANDAS GATTANI has been appointed in our college on 01/09/2017 vide University approval no Acad/Approval/02/2021-2022/5282 Date 15/03/2022. The institute has no objection of him joining **Online Refresher Course in Human Rights & Social Inclusion (ID) All Disciplines** (From 10/01/2023 to 24/01/2023) in UGC-HRDC Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (MS). This is for your kind information and necessary action.

  
I/C PRINCIPAL  
ADARSH EDUCATION SOCIETY'S  
Arts Commerce & Science College  
HINGOLI Dist. Hingoli



Guru Angad Dev  
Teaching Learning Centre  
A Centre of Ministry of Education  
under PMMMNMTT



सत्यमेव जयते  
Government of India  
Ministry of Education



Swami Ramanand Teerth  
Mahavidyalaya  
Ambajogai Dist. Beed

# Certificate

FACULTY DEVELOPMENT PROGRAM

16th February to 22nd February 2023

*Qualitative Research and Issues in Plagiarism (An Interdisciplinary Approach)*

This is to certify that

**DR. ASHISH BHAGWANDAS GATTANI** of ADARSH COLLEGE HINGOLI (SRTMU NANDED)

has successfully completed One-Week Online National Faculty Development Program jointly organized by Swami Ramanand Teerth Mahavidyalaya, Ambajogai and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education. This was conducted in online mode with one week's involvement in a flexible mode. This online FDP is equivalent to face to face one week FDP. The one-week involvement included attendance during live/recorded sessions, hands on activities, submission of quizzes, assignments and project. The participant has obtained Grade "A+" as required for promotion under CAS of UGC and AICTE.

  
Prof. Jaswinder Singh  
Principal, S.G.T.B Khalsa College  
University of Delhi

  
Prof. Vimal Rarh  
Project Head & Joint Director  
GAD-TLC of Ministry of Education

UNIQUE CERTIFICATE No: OFDP-115/011



TelNo. (0240)2403229  
E-mail: office@ascbamu.edu.in  
Website : www.brdbcamu.edu.in

UNIVERSITY GRANTS COMMISSION  
Dr. Babasaheb Ambedkar Marathwada University,  
Aurangabad.  
NAAC Reaccredited 'A'  
UGC-Human Resource Development Centre



ACADEMIC BUILDING  
UNIVERSITY CAMPUS  
AURANGABAD-431004  
(Maharashtra) INDIA

## Certificate

UGC-SPONSORED NEP-2020 WORKSHOP ON EDUCATIONAL  
FRAMEWORK FOR GLOBAL CITIZESHIP IN HE

This is to certify that Dr. Ashish Gattani Assistant Professor Commerce Government Aided College. successfully Participated in the NEP 2020 Workshop on 'Educational Framework for Global Citizenship in HE' held on 23 June, 2022 in an the online mode.

DR. M. A. RAFFEY  
ASSISTANT DIRECTOR

PROF. MUSTAJEEB KHAN  
DIRECTOR

# UNIVERSITY GRANTS COMMISSION

## HUMAN RESOURCE DEVELOPMENT CENTRE RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR



(Established by Government of Central Provinces Education Department by Notification No. 513 dated the 1<sup>st</sup> of August, 1923 & presently a State University governed by Maharashtra Universities Act, 2016. (Mah. Act No. VI of 2017))

### UGC SPONSORED ONLINE REFRESHER COURSE

### *Certificate of Participation*

*This is to certify that Dr./Mr./Miss./Mrs. Dayaram Dagdoba Maske, Assistant Professor, Adarsh Education Society's Arts, Commerce and Science College, Hingoli, affiliated to Swami Ramanand Teerth Marathwada University, Nanded, participated in the Online Refresher Course in Social Science (Sociology, Social Work, Public Administration, Political Science, Psychology) from 11<sup>th</sup> July, 2022 to 23<sup>rd</sup> July, 2022 and obtained Grade A.*

COORDINATOR

DIRECTOR

VICE-CHANCELLOR